

Health, Safety and Sustainability Policy

Ravago Chemicals Spain S.A., a company whose activity consists in the handling, packaging, storage and distribution of basic chemical raw materials, intermediates, plastics, additives and specialties for the pharmaceutical industry and human and animal food, presents its Health, Safety and Sustainability Policy.

RCS understands that sustainability, environmental protection and occupational health and safety must be integrated into all business and organizational levels of the company, considering the perspective of stakeholders and suppliers. To achieve this commitment, we are engaged in ensuring the availability of the necessary resources and instruments to:

- Ensure that the principles of ethics and integrity, equal opportunities and free competition, transparency and traceability, independence and objectivity in business decision-making are respected.
- Be responsible and involved in the safety of its activities, environmental protection, employee health and sustainable procurement.
- To take responsibility and be involved in environmental management, prevention of occupational hazards to define protection and pollution prevention objectives.
- Ensure compliance with all applicable regulatory requirements and other requirements to which the company subscribes (environmental, industrial safety, occupational safety, process safety, transportation, sustainable procurement, etc.) and pursue continuous improvement of the management system to improve performance.
- To guarantee the maximum conditions of safety, occupational health and environmental protection through the identification and periodic and programmed assessment of existing risks.
- Analyze and adopt corrective measures derived from the identification and analysis of risks.
- To adopt adequate measures, organizational structure and material means, to control and limit the consequences in case of an accident and to carry out periodic emergency drills.
- To implement, maintain and improve the necessary measures to prevent, minimize and correct possible environmental and safety deviations using the best economically viable technologies.
- Ensure the training and education of its employees to meet environmental, safety and health objectives through awareness and continuous training.
- Promote safe and environmentally friendly behaviors in each of the activities developed.
- Promote commercially those products that respect the environment and the responsible use of them by our customers.
- Manage the data related to our performance of HSE for its communication to our stakeholders.
- Incorporate sustainable energy and water use measures in our offices and promote the sustainable use of resources in all areas of our business activity, as well as promote the reduction of air pollution.
- Manage our waste to minimize its impact on the environment, giving priority to its minimization, reuse, recovery, and recycling.
- Value sustainability criteria in the supplier approval and evaluation process.
- Make available to suppliers and other interested parties appropriate communication channels to facilitate dialogue and communication.
- Disseminate this policy at all levels of the organization and make it available to our stakeholders when required.

This policy, which applies to Ravago Chemicals Spain S.A., will be reviewed, and updated periodically to assess its suitability and monitor its compliance.

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